

AICPA ENGAGE 2019



Advanced Personal Financial Planning

The Financial Planners' Tax-Focused Retainer

A Compensation Model that Works



Your Presenter

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About the Alliance of Comprehensive Planners (ACP)

- Not-for-profit 501(c)(6) since 2002
- Home of the annual retainer based ACP System™
- Provides a tight-knit community, ongoing education, support, and tools to fee-only financial advisors in all stages of practice growth and development
- Tax-focused (not common in industry)
- Fee-only, fiduciaries all firms independently owned
- 173 advisors in 30 states, 20% of members are CPAs



Consumers increased awareness...

- Consumers are seeking primary point of contact to address financial needs
- Seeking deeper relationship with advisor
- Tax knowledge very important when choosing a financial advisor
- Increased knowledge on the importance of advisor credentials
- Growing demand for unbiased advice and fee-only financial planning
- CPAs have strong ethics and follow stringent oversight



Industry Compensation Models

- Fee-Only (most CPAs do this already!)
 - Retainer
 - Fee for Service hourly
 - Assets Under Management (AUM)
 - Flat Fee
- Commission
- Fee-Based
- Hybrid



What is a Retainer?

- A fixed fee that is determined at the outset of the engagement
 - Doesn't change over the contract period
 - Retainer fee may include components related to net worth, income, assets, debt, and complexity
 - Covers broad range of financial planning services beyond just investment advice





CPAs and Tax-Focused Financial Planning

- The tax return is a scorecard for client's financial lives
- Consumers are short-changed when it comes to receiving comprehensive personal financial advice that is 100% in their interests
- Strong relationship and trust that protects clients from product sales, the complexities of the tax code, and their own less productive financial behaviors



Retainer Model Flexibility

- Services Offered
- Deep Specialty Niches
- Lifestyle Practice versus Building an Empire
- Flexibility in Who You Serve
 - Ultra High Net Worth Market
 - Mass Affluent Market
 - Middle Market
 - Low Income Market
- Full Retainer, Limited Retainer, and Financial Review



The Three R's of the Retainer Model

- 1. Revenue
- 2. Relationships
- 3. Retention



1 = Revenue

- Stable and predictable not impacted by market downturns; clients like to know future pricing
- Revenue "snowball"
- No need to constantly drum up new business
- Use "fee calculator" to price engagement



Revenue – Issues/Challenges

- Pricing you want to get it "right"
 - Can be lot of trial and error
 - Easy to underprice, especially starting out
 - Practice profitability
- Defining relationship and expectations are important
- Bringing on clients that are not a fit



2 = Relationships

- Access to a richer planning experience
 - Education
 - Meeting structure
 - Broader target market...not just clients with investment assets
- Comprehensive advice based on all the information and client situation
- Center of Influence and Partnership Network
- "Make Friends"



Relationship – Issues/Challenges

- "I am the expert" may be reluctant to delegate to another pro less of a problem for CPAs.
- How do you position yourself? (coach, accountability partner, etc.)
- May be psychologically difficult to raise fees
- May have high maintenance clients
- Capacity issues as practice grows, how do you maintain strong relationships



3 = Retention

- High renewal rates
- Committed/engaged clients
- Not as impacted during downturns
- Know more about them than anyone else



Retention – Issues/Challenges

- Bring in the right clients
- Value > Fees
- Exceed expectations in each meeting
- What if client doesn't take your advice?



Common Myths

- You are on an island
- Product sales
- I need to be an investment expert
- I need to know everything



My Experience with the Retainer Model

- I love my job!
- Clients value an ongoing relationship
- I'm in control of my destiny
- Building firm value (not just income!)



Available Podcasts

- The 3 Rs of the retainer model AICPA Learning Library
- Practical Wisdom from ACP Financial Advisors
 - Episode One From Tax Practice to Financial Planning (go to <u>www.acplanners.org</u> and select "Podcasts")



The Financial Planners' Retainer: A Reflection of Real Value



Visit booth #122 for your copy!



How To Learn More

Visit ACP at booth #122

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