



Demonstrate your firm's  
commitment to audit quality.

## Employee benefit plans audit certificate programs

When a client asks you to bid on an employee benefit plans (EBP) audit engagement, how will your firm differentiate itself from the competition? Have your audit staff earn one or more of the AICPA's EBP audit certificates:

- Intermediate Employee Benefit Plans Audit Certificate
- Advanced Defined Contribution Plans Audit Certificate
- Advanced Defined Benefit Plans Audit Certificate
- Advanced Health and Welfare Plans Audit Certificate

Specialized audits demand specialized understanding. Your staff can take optional learning programs, pass the certificate exam and earn a digital badge they can proudly display online to demonstrate their knowledge of EBP auditing to prospective clients.

The programs are based on the AICPA Competency Framework: Employee Benefit Plan Auditing, addressing the increased scrutiny around these engagements by the Department of Labor.

Distinguish your firm and prove your commitment to audit quality. Discounts available for groups of five or more.

**To register your audit staff,**  
call 800.634.6780, option 1, or  
email: [AICPALearning@aicpa.org](mailto:AICPALearning@aicpa.org).

# How to earn a certificate

## Step 1

Determine the certificate program that matches your level of experience in planning and performing EBP audits.

### 3 to 7 years

Intermediate certificate

### 7 or more years

The advanced certificate(s) that correspond to the types of plans you audit

## Step 2

If you need training or a refresher, enroll in optional learning.

All learning options are CPE-eligible.

### Auditing Employee Benefit Plans (Intermediate level)

- Text: 15.5 CPE credit hours
- Self-study online: 10.5 CPE credit hours

### Advanced Auditing for Defined Contribution Retirement Plans

- Webcast exam review: 8 CPE credit hours

### Advanced Auditing for Employee Benefit Plans

- Self-study online: 16 CPE credit hours

## Step 3

Purchase the certificate exam of your choice.

All exams are offered online and must be completed in one sitting. Upon exam purchase, you have one year to complete the exam. One retake is included in your purchase and must be completed within the calendar year.

## Step 4

Pass the exam to receive your certificate.

Your certificate will be issued in the form of a digital badge. Display and share your accomplishment online via social media, email signature, digital résumé, with your bio on your company website, etc.

Visit **[EBPCert.AICPAStore.com](https://EBPCert.AICPAStore.com)** to learn more about the certificate programs, explore the range of pre-exam learning courses, see sample exam questions, take a short assessment to determine which level is best suited for you and/or read answers to frequently asked questions.

You can also review the *AICPA Competency Framework: Employee Benefit Plan Auditing* on the AICPA | CIMA Competency and Learning site at **[competency.aicpa.org](https://competency.aicpa.org)**.